

MILLSAPS COLLEGE

SANCTIONS ASSOCIATED WITH VIOLATIONS OF COVID-19-RELATED STAFF DIRECTIVES

Updated February 2021

STUDENT CONDUCT

As a reminder, students are always responsible to the rules and expectations outlined in Major Facts. This applies from admission to graduation and whether a student is on or off campus. On campus residents are also responsible to the standards set in the housing contract and any related files.

Refusal of a student to follow the safety guidelines will result in disciplinary action up to and including removal from campus housing, suspension or expulsion from campus in accordance with the student conduct process.

The below are usual sanctions, which can be adjusted by the assigned Conduct Officer to reflect unique situations. Any offenses that are beyond the frequency listed below (3rd/4th offense) will be evaluated on a case by case basis in collaboration with the Dean of Students.

The below offenses are common examples and do not encompass all COVID-19 related violations.

Failure to wear a mask/properly in a campus building or at a sanctioned event

- 1st offense:
 - Warning and
 - Research the COVID-19 pandemic/watch a public health related video
- 2nd offense:
 - \$100 fine and
 - 2 hours virtual community service
- 3rd offense:
 - Suspension

Failure to comply with the Residence Hall Guest Policy

- 1st offense:
 - Warning
- 2nd offense:
 - Housing assignment probation (duration determined by Conduct Officer)
- 3rd offense:
 - Housing assignment suspension (duration determined by Conduct Officer)

Attending an event that violates issued guidelines or staff directives:

- 1st offense:

- o Warning and
- o Research the COVID-19 pandemic/watch a public health related video and
- o \$100 fine
- 2nd offense:
 - o \$200 and
 - o 4 hours virtual community service
- 3rd offense
 - o Suspension

Hosting an event that violates issued guidelines or staff directives

- 1st offense:
 - o \$500 fine
 - o 6 hours community service
- 2nd offense:
 - o Suspension

ORGANIZATIONAL CONDUCT

The below are usual sanctions, which can be adjusted by the assigned Conduct Officer to reflect unique situations.

The below offense is a common example and does not encompass all COVID-19 related violations.

Hosting an event that violates issued guidelines or staff directives

- 1st offense:
 - o \$20 per member
 - o Review of organization’s risk management policies
- 2nd offense:
 - o Fine structure doubled and
 - o Social Probation (duration determined by Conduct Officer)
- 3rd offense:
 - o Suspension
 - o Removal from organization-designated housing/spaces for one year or inability to reserve campus space and receive campus funding for one year

Email us at studentlife@millsaps.edu to let us know if you witness behaviors that compromise our shared safety goals or need to report other student conduct violations.

Please visit Coronavirus (COVID-19) Community Updates and Resources (millsaps.edu) for a detailed description of all policies.

Reference: Major Facts: Student Handbook (millsaps.edu)